2016 ANNUAL REPORT
STATE OF THE
YWCA
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*YWCA is on a Mission*
We’re in this together. Although that may sound simplistic, overused or stale, I’m going to say it again from the depths of my heart: WE ARE IN THIS TOGETHER. This thought is not a new one, of course. A quick Google search reveals thousands upon thousands of uses for this phrase: posters, jewelry, t-shirts, books, quotes, and references from artists Nine Inch Nails to the teen movie High School Musical. For this thought to be so prevalent in our lives, it must really mean something. But after such repetitive use, how do we avoid dwindling it down to not meaning much?

I don’t have the answer to that question (at least not yet), but I do know this: it’s true. We are in this together, particularly at YWCA Mankato. It is the interconnectedness among us – donors, volunteers, program participants, Board members, and staff – which has fueled our growth in this community for a very long time, and we could not have done it without the collaborative efforts of many people...including you!

The proof is in the programming: over the past five years, YWCA Mankato’s volunteer force has tripled, the budget has more than doubled, and 14 new programs or events have been added to meet the growing demands of this community. Without the support, passion, wisdom, and gifts you have brought to this organization, YWCA Mankato would not have such a strong legacy behind us, nor such a bright future ahead of us. You are part of our powerful mission to eliminate racism and empower women, and because of this YWCA Mankato is impacting countless individuals, steadily transforming lives, and gaining ground toward achieving this very important mission. The future is indeed bright.

But don’t just take my word for it. In the depths of your own heart, please know we’re in this together. As part of YWCA Mankato, your experience impacts others, and you are connected to this mission in ways you can’t even imagine. You are part of something special. Thank you again, as together we move forward towards very bright future!

TOGETHER,

[Signature]
BOARD OF DIRECTORS

Chair
Heather Thielges
Eide Bailly

Vice Chair
Jennifer Lurken
Gislason & Hunter

Secretary
Kelly Peterson
PDP Solutions

Treasurer
Tami Reuter
MRCI Worksource

Mary Conley
Stifel Nicolaus

Beth Dittbenner
Mayo Clinic

Dr. Brenda Flannery
Minnesota State University

Dr. Cuong Huynh
Discover Chiropractic

Cyrenthia Jordan
Minnesota State University

Mike Laue
Mayo Clinic

Nicole Panko
ISG

Gretchen Taylor
Retired
Staff

Barb
Executive Director

Tiffanie
Director of Racial Justice

Amy
Director of Programs

Sam
Director of Operations

Oryan
Racial Justice Training Specialist

Cate
Development Coordinator

Emily
Girls Program Assistant

Erin
Racial Justice Program Specialist

Erin
Women's Leadership Program Manager

Leah
Administrative Assistant

Lil
Outreach Worker

Marilyn
New American Families Program Manager

McKayla
Racial Justice Development Specialist

Molly
Girls Program Manager

Reyna
Outreach Worker

Winona
Outreach Worker
9,667 VOLUNTEER HOURS COMPLETED

907 RACIAL JUSTICE PARTICIPANTS

1,500 GIRLS EMPOWERED
"I think everyone should know Girls on the Run is more than running..."
7 Fundraisers & Events

Women of Distinction (428 attendees)
Girls on the Run 5k (824 participants)
Amazing Race (72 competitors)
Stand Against Racism (50 attendees)
Annual Meeting (90 attendees)
Women’s Leadership Conference (320 participants)
It’s Time to Talk: Forums on Race (372 participants)
"In 2015, my dream took flight when I was sitting at the annual YWCA Mankato Women’s Leadership Conference. The speaker was talking about negative thoughts we hold in our head, keeping us from our dreams or from moving forward. Like most women, I had those doubts and fears... holding me captive from pursuing my dream. I wasn’t going to let fear hold me back anymore. The next day, I woke up, got out of bed and took my first scary step towards my dream...

...and I haven’t looked back."

Cheryl is now the proud owner of reLove and is a 2013 graduate of the Elizabeth Kearney Women’s Leadership Program. You can read all of Cheryl’s story online at mankatoywca.org/MissionMoments
DIGITAL FOOTPRINT

1,673 followers
990 followers
281 followers

136 connections
1,000+ views
3,000+ subscribers

MEDIA MENTIONS

Alpha Media
Connect Business Magazine
Greater Mankato Growth Member News
KEYC TV
KMSU 89.7 The Maverick
Mankato Free Press
Mankato Times
Minnesota Public Radio
Radio Mankato
River Valley Woman Magazine
Southern Minnesota News
2017 marked the 45th annual Women of Distinction Awards

Left to Right: Sesamee Glackler-Riquelme, Young Woman of Distinction; Pam Jagdfeld, Woman of Distinction; Kaaren Grabianowski, Woman of Distinction; Jo Ann Radlinger, Woman of Distinction; Dana Sikkila of 410 Project, Distinctive Difference Award; Brittany King-Asamo, Young Woman of Distinction
## 2016 FINANCIALS

**ywca mankato**

**Statements of Financial Position**

December 31, 2016

<table>
<thead>
<tr>
<th>Assets</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Current Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 138,500</td>
</tr>
<tr>
<td>Investments, at fair value</td>
<td>$ 127,123</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>$ 10,000</td>
</tr>
<tr>
<td>Pledges receivable, current portion</td>
<td>$ 77,205</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>$ 3,765</td>
</tr>
<tr>
<td><strong>Total Current Assets</strong></td>
<td>$ 356,593</td>
</tr>
<tr>
<td><strong>Property and Equipment, net</strong></td>
<td>$ 19,596</td>
</tr>
<tr>
<td><strong>Other Assets</strong></td>
<td></td>
</tr>
<tr>
<td>Pledges receivable, net of current position</td>
<td>$ 47,150</td>
</tr>
<tr>
<td>Assets held by others</td>
<td>$ 548,659</td>
</tr>
<tr>
<td><strong>Total Other Assets</strong></td>
<td>$ 595,809</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$ 971,998</td>
</tr>
</tbody>
</table>

| Liabilities and Net Assets    |            |
| Current Liabilities           |            |
| Accounts payable              | $ 7,444    |
| Accrued wages & related liabilities | $ 10,393  |
| **Total Current Liabilities** | $ 17,837   |

| Net Assets                    |            |
| Permanently restricted         | $ 32,461   |
| Temporarily restricted         | $ 149,430  |
| Undesignated                  | $ 772,270  |
| **Total Net Assets**          | $ 954,161  |
| **Total Liabilities and Net Assets** | $ 971,998 |

<table>
<thead>
<tr>
<th>PUBLIC SUPPORT</th>
<th>2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 97,504</td>
</tr>
<tr>
<td>United Way</td>
<td>$ 80,500</td>
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<tr>
<td>Grants</td>
<td>$105,900</td>
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<tr>
<td>Scholarship Income</td>
<td>$ 530</td>
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<tr>
<td><strong>TOTAL PUBLIC SUPPORT</strong></td>
<td><strong>$ 284,434</strong></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>OTHER REVENUE AND GAINS</th>
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</thead>
<tbody>
<tr>
<td>Program Service Fees</td>
<td>$ 64,048</td>
</tr>
<tr>
<td>Conferences</td>
<td>$ 63,550</td>
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<tr>
<td>Dues</td>
<td>$ 5,255</td>
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<tr>
<td>Fundraising Income</td>
<td>$148,121</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$ 41,948</td>
</tr>
<tr>
<td>In Kind Donations</td>
<td>$ 26,782</td>
</tr>
<tr>
<td>Other Income</td>
<td>$ 12,096</td>
</tr>
<tr>
<td><strong>TOTAL OTHER REVENUE</strong></td>
<td><strong>$ 361,800</strong></td>
</tr>
</tbody>
</table>

| TOTAL PUBLIC SUPPORT AND OTHER REVENUE | $ 646,234 |

<table>
<thead>
<tr>
<th>EXPENSES</th>
<th></th>
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</thead>
<tbody>
<tr>
<td>Girls Programming</td>
<td>$ 153,170</td>
</tr>
<tr>
<td>New American Families</td>
<td>$ 120,486</td>
</tr>
<tr>
<td>Racial Justice</td>
<td>$ 55,934</td>
</tr>
<tr>
<td>Women's Leadership</td>
<td>$ 120,532</td>
</tr>
<tr>
<td>Admin &amp; General</td>
<td>$ 180,489</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$ 58,605</td>
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<tr>
<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>$ 689,216</strong></td>
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<table>
<thead>
<tr>
<th>CHANGE IN NET ASSETS</th>
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<tbody>
<tr>
<td></td>
<td>$ (42,982)</td>
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</table>

<table>
<thead>
<tr>
<th>NET ASSETS, BEGINNING OF YEAR</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 997,143</td>
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</table>

<table>
<thead>
<tr>
<th>NET ASSETS, END OF YEAR</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$ 954,161</td>
</tr>
</tbody>
</table>
2016 FINANCIALS

“Every woman needs a purse of her own.”

-Susan B. Anthony

Revenue
- Contributions
  - United Way
  - Grants
  - Program Service Fees
  - Fundraising & Event Income
  - In Kind Donations
  - Other Income

Expenses
- Girls Programming
- New American Families
- Racial Justice
- Women's Leadership
- Admin & General
- Fundraising
A mom is a mom, no matter where you come from...

In 2016, YWCA Mankato New American Families programming helped meet the basic needs of 48 families and prepared 125 children for kindergarten.
DONORS
DIRECTORS $10,000+
Kay and Lyle Jacobson

MENTORS $1,000 - $4,999
Angie and Dan Bastian
Jeff Halbur and Bonnie Bennett
Mary Conley and Rich Coyle
Carole and Denny Dotson
Curt and Debbie Fisher
Ray Ganey
Gordy and Carolyn Graham
Jones Page Jacobson Family Foundation
Sue and Phil Keithahn
Nancy Dobson and Joe Meixl
Katie and Brent Olson
Donavan Olson
Sarah Richards
Marcia Richards
Brandon Scheel
Dave and Jane Schostag
Matt Downs and Lynn Schreiner
Margie and Phil Slingsby
Laura and Scott Stevens
Gretchen and Brett Taylor

PACESETTERS $250-$999
Anonymous (4)
Gretchen Alms
Judy Blume
Cuong Huynh and Deb Bobendrier
Carol Brady
Mike and Cathy Brennan
Butzer Family Foundation
Brad and Kathy Brozik
Jeffrey Carlstrom
Carolyn and David Clause
Brian and Julia Corbett
Wayne and Laurie Danberry

PACESETTERS $250-$999
Marsha and Bruce Danielson
Cathy Davis
Danielle Demko
Lois Dirkson
Beth and Doug Dittbenner
Gwen Donev
Barb and Kevin Dorn
Aileen Eick
Ben Ellingson
Robert and Kathleen Erkel
Mike Erpelding
Brenda and Joe Flannery
Bob and Linda Frost
Nathaniel and Heidi Graham
Cynthia and Darrell Hanson
Kevin and Lisa Hardesty
Cathy and Larry Hesse
Tonya and Dennis Hobbie
Amy and Brett Jordan
Carolyn and John Kanyusik
Mary Lou and Ralph Kudela
Jennifer Lurken
Kelly Peterson
Jennifer and Dave Pfeffer
Sara Pierce
Renee Rubish
Shelley Schultz
Norb and Lynette Smith
Evelyn Solo
Bryan and Debra Sowers
Cynthia Steiner
Ann Stewart
Heather Thielges
Julie Vetter
Chuck and Amy Vokal
Jolene Wall
Melinda and Waclaw Wedzina
HONOR ROLL
CORPORATIONS, FOUNDATIONS, ORGANIZATIONS & SPONSORS

VISIONARIES $25,000+
Greater Mankato Area United Way
L & N Andreas Foundation
Otto Bremer Trust

DIRECTORS $10,000-$24,999
Angie's BOOMCHICKAPOP
Bush Foundation
Dotson Family Fund of Mankato Area Foundation
Mardag Foundation

PARTNERS $5,000-$9,999
ADM
Carl & Verna Schmidt Foundation
Consolidated Communications Community Fund of Mankato Area Foundation
Jones Metal, Inc.
Kaye Corporation
Mankato Clinic
Mayo Clinic Health System
Medica Foundation
ProGrowth Bank
The Sheltering Arms Foundation
TJX Foundation
Wells Fargo
Women's Sports Foundation

MENTORS $1,000-$4,999
Bemis Foundation
Blue Earth County
Bremer Bank
Community Bank
Country Inn & Suites by Carlson
Dotson Iron Castings
Eide Bailly
Diana Gabriel, Certified Professional Coach
Girls on the Run International
Gislason & Hunter

MENTORS $1,000-$4,999
Gopher Sport
Gustavus Adolphus College
ISG
Jerry's ABRA Auto Body & Glass
LIV Aveda Salon & Spa
Limb Lab
MEI
Minnesota State University, Mankato
Minnesota Valley Federal Credit Union
Modern Woodmen America
Profinium, Inc.
Ridley, Inc.
SCHEELS
South Central College
St. Clair Fire Dept.
Stinson Leonard Street, LLP
Taylor Corporation
The Design Element
True Real Estate
US Bank
Unitarian Universalist Fellowship of Mankato
Valley News Company Charity Fund
Wells Federal Bank
Women's Foundation of Minnesota
Xcel Energy
ZONTA
Business and Professional Women (BPW)
Women Executives in Business (WEB)

PACESETTERS $250-$999
AgStar Financial
Anchor Bank
Ann Bancroft Foundation
Bolton & Menk, Inc.
Brennan Construction
Brown & Brown Insurance
Chesley, Harvey and Carpenter
HONOR ROLL
CORPORATIONS, FOUNDATIONS, ORGANIZATIONS & SPONSORS

PACESETTERS $250-$999
Children’s Museum of Southern Minnesota
Coughlan Companies
Douglas W. Otopalik, D.D.S.
Ecumen Pathstone Living
Heintz Toyota of Mankato
Kohl’s
Lacina Siding and Windows, Inc.
Lee’s Champion Taekwondo
Mankato Downtown Kiwanis Club
MinnStar Bank
Orthopaedic & Fracture Clinic LTD.
Pediatric & Adolescent Dentistry
Pioneer Bank
R. Henry Construction
The Shopko Foundation
Thrivent Financial
Thrivent Financial for Lutherans Foundation
Turning Point Management
US Bank
Whole Life Leadership

BUSINESS PARTNERS
Abdo Eick, and Meyers, LLP
All American Foods
Condux International, Inc.
Dairy Queen West
Discover Chiropractic
Discipline Advisors, Inc.
Exclusively Diamonds
Frentz & Frentz Law Office
Jerry’s ABRA Autobody & Glass
Jones Metal, Inc.
Lloyd Management, Inc.
Minnesota Valley Federal Credit Union
New York Life Insurance - Judy Ringler-Mountain
Pierce Accounting & Tax Service
Pub 500
Rosengren, Kohlmeyer & Hagen Law Office
Stifel- Mary Conley
Thrivent Financial

IN KIND
Abdo, Eick & Meyers LLP
Alpha Media
Boy-Named Girl Photography
Bradley’s on Stadium
Children’s Museum of Southern Minnesota
Classic Coaches
Creative Ad Solutions, Inc.
Cub Foods
Culligan Water
Events & Expos
Exclusively Diamonds
Flowers by Jeanie
Heat Blow Dry Salon
Hy-Vee
Inspired Portrait Photography
JD Designs
LIV Aveda Salon & Spa

Minnesota State University, Mankato
Continuing Education & Professional Education
Najwa’s Catering
Navitor
One Little Shirt Shop
Pathstone Cafe & Catering
Pepsi-Cola of Mankato
Profinium, Inc.
Pub 500
Radio Mankato
River Valley Woman Magazine
SCHHEELS
South Central College
SPX Sports
Taco John’s
Tandem Bagels
WOW!Zone
“I work with Racial Justice because I want to be actively learning what racial inequalities look and feel like... and how I can work with others to encourage a more compassionate and empathetic community.”